

Lady Grace Boat Trips Child Protection Policy

SAFEGUARDING

Lady Grace Boat Trips is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share in this commitment. I work hard to maintain an environment where children feel safe and secure. The curriculum is designed to ensure opportunities for children to develop the skills they need to recognise and stay safe from abuse. Children know that they can approach any of the adults during their visit if they are worried and that they will receive a consistent supportive response. In recognising my responsibilities for Safeguarding and Child Protection, as an organisation I:

- Have clear staff recruitment and selection procedures, ensuring that all staff (including volunteers) who have unsupervised access to children, have been appropriately checked for their suitability through the DBS procedure.
- Aim to raise awareness of child protection issues and equip children with the skills needed to keep them safe.
- Develop and implement procedures for identifying and reporting cases, or suspected cases of abuse.
- Support children who have been abused in accordance with his/her Child Protection Plan.
- Establish a safe and nurturing environment free from discrimination or bullying where children can learn and develop happily.

BEHAVIOUR

At Lady Grace Boat Trips I believe that children learn best in a well-organised, calm and secure environment where purposeful and self-disciplined behaviour is expected. I want every child during their visit to feel confident, happy and safe. As a caring organisation I have the highest of expectations in terms of learning, behaviour and attitudes, and encourage children to develop similar beliefs in their own potential, together with pride in their achievement. The aims of Lady Grace Boat Trips, and the rules of behaviour consistently promoted during activity sessions, are ones that emphasise positive behaviour and collaboration in striving for excellence. These are embodied in the principles of my Code of Behaviour:

- Every pupil has an entitlement to learning without being distracted by the negative behaviour of others.
- Every child is valued. Abuse of any kind will not be tolerated.
- I strive to develop the full potential of every individual during the activities, therefore, I do not accept discrimination in any form.
- Everyone in should be happy. Bullying is completely against my ethos and will be dealt with firmly and fairly if it ever occurs.
- All children should respect Lady Grace Boat Trips property and the property of others.

Systems emphasising praise, recognition and reward exist to promote and celebrate sustained effort and hard work, and contributions towards the group activities. All forms of bullying and harassment

are considered to be unacceptable and are not tolerated within the boat environment. Lady Grace Boat Trips' abhorrence of such behaviours is communicated to pupils, parents and staff, for example through the curriculum and the Prospectus. School staff are expected to deal with any discriminatory incident that may occur. They are expected to know how to identify and challenge prejudice and stereotyping; and to support the full range of diverse needs according to a pupil's individual circumstances. Lady Grace Boat Trips believes bullying is best prevented through an ethos based on mutual respect and equality. The raising of children's self-esteem and self-confidence is central to the work and life of the organisation. I recognise that during a boat activity bullying can have a devastating effect on learning and the emotional health and well-being of pupils. Challenging bullying effectively will improve the safety and happiness of pupils, show that the school and Lady Grace Boat Trips cares and make clear to bullies that such behaviour is unacceptable. In addition, these benefits translate into improved life outcomes for pupils, a more satisfying working life for staff, and a more successful and inclusive school community.